

## Richard M. Monroe, Vice President

### QUALIFICATIONS SUMMARY

Effective manager in both a micro and macro environment. Strong leadership abilities with a team approach. Highly experienced in construction with long-standing family history to draw upon. Technologically driven with a strong emphasis on mastering new products and techniques. Organized, honest and to the point.

### CORE COMPETENCIES

#### ■ Leadership

Confident and composed manager of multiple team members. Able to proficiently lead groups ranging from executive clients, design professionals, subcontractors and suppliers.

#### ■ Construction Management

Broad ranging experience in all facets of construction. Highly competent in estimating, scheduling, transmittals, submittals, procurement, buy-out, project management, field direction, design input, value engineering, contracts, and client relations.

#### ■ Architecture

Construction focused professional with a strong eye towards design. Draftsman trained and skilled user of CAD software. High attention to details and keenly attuned to design elements that make projects unique.

#### ■ Customer Service

High integrity and trustworthy. Aware of customer's needs and focused on closing out projects timely. Acutely aware of the importance of relationship building and sustaining.

#### ■ Business Development

Accomplished at managing multi-faceted Corporation focused on high-end clientele. Able to perform project management duties as well as accounting, job-costing, and personnel management.

### EMPLOYMENT HISTORY

2001 – Present	Interstruct, Inc., Vice President	Orlando, FL
1998 – 2001	Solutions Incorporated, Senior Proj. Manager	Orlando, FL
1996 – 1998	Solutions Incorporated, Project Manager	Tampa, FL
1990 – 1995	Monroe Builders, Field Engineer	Vero Beach, FL

### EDUCATION

BS in Building Construction	University of Florida	Gainesville, FL
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### HONOR SOCIETY

Sigma Lambda Chi International Construction Honor Society – Epsilon Chapter

### LICENSES / CERTIFICATIONS

Certified General Contractor CG – C062877  
30-Hour Occupational Safety and Health Training (OSHA)

### PROFESSIONAL ASSOCIATIONS

Downtown Orlando Partnership